



**Board of Governors Meeting
June 14, 2019
Cheyenne Mountain Resort
Colorado Springs**

1. Call to Order, Welcome and Introduction of New Members - President John Vaught called the meeting to order at 9:06 a.m. John recognized the following members; Senator Bob Gardner, Representative Terri Carver, Representative Matt Gray, Judge Lino Lipinsky, Judge Ted Tow, Judge Gordon Gallagher, Judge Elizabeth Weishaupl and Judge Steven Bernard. New members introduced themselves.
2. Executive Director's Report – Patrick Flaherty reported on external programs and internal operations. External programs have a communication challenge and we are working on a framework to simplify it with CASES. Connect – through CBA Community and CLE symposiums. Advocacy – the CBA has stellar reputation under the dome. Support – MGMTHQ, an online resource for how to run a law firm and the CNA rollout as the approved carrier. Educate – new pricing structure with CLE, through sections and the section satisfaction survey. Serve – FPSC, in just 11 months of opening, has 3x more clients than any other clinic like this in the country. Internal operations – finances and budget on track, the CBA moved after decades to a new space which went smooth due to great planning. The new space offers great new AV options. CBA-CLE is back on track. Membership; the CBA is one of two states to increase in raw numbers and market share. Strategic plan – we are on track with the main goals.
3. Legislative Update – Jeremy Schupbach thanked our Legislator representatives who have been instrumental in our work at the capitol. He said he has been working with our contract lobbyist, Elisabeth Rosen who is highly accomplished, extremely well respected and is working hard to learn the CBA. This session our section representatives and LPC members reviewed the majority of the 598 bills introduced and took positions on 47 bills. We authored two bills this session as well.
4. LPC Policies and Procedures- John Vaught reported that the LPC is looking to have written policies to ensure that there is clarity and consistency with respect to our positions on bills and our message at the capitol
5. Joi Kush thanked John Vaught for the last year, the CBA has great leaders to keep us moving forward. Joi reported on a successful YLD Regional Summit, they are looking forward to Lake Tahoe next year.
6. CBA Treasurer, Mary Jo Gross announced the Waterman Fund, which is hosted by the DBA is available to all Colorado attorneys. Mary Jo presented the financial report and 2019-20 budget overview. We have an investment committee in place, most departments are on

budget and revenue over expenses is significantly over budget.

7. Graham Gerritsen chair of the Cannabis Committee made a request for the Cannabis Committee to become a Section. He gave history of committee and as a section they will have dues and become more self-sustaining. Mike Elliott made a motion to approve the Cannabis Committee becoming the Cannabis Section. Seconded by Joi Kush. Discussion was had. Approved by the majority.
8. John Vaught gave the Presidents' report. He reported his focus is 80% on outstate Colorado. Working on Vice President representation, MLPI unbundling, menu pricing and how you practice law in outstate Colorado. John reminded members of the MLPI event in Grand Junction. He would like to have a small firm seminar in all regions, 7 different seminars. He spoke about the great relationship we have with CLE. John recognized the ABA delegates and thanked them for their efforts to get the broadband resolution started. Colorado will argue for 40 million for broadband in August. He presented Megan Garnett with a gift of appreciation.
9. COLAP Executive Director Sarah Myers and Deputy Director Chip Glaze did a presentation on the Colorado Lawyer Assistance Program (COLAP). Announced there are exhibit tables out in lobby.
10. The December 7, 2018 Board of Governors meeting minutes were approved as submitted
11. Mary Jo Gross's appointment to CBA Treasurer was approved.
12. Ian McCargar and Judge Amanda Hopkins' at-large appointments to the CBA Executive Council were approved.
13. John Vaught, Mark Fogg and Joi Kush's appointment to the ABA House of Delegates was approved.
14. Region 1 Vice President Emma Garrison presented the CBA Region Vice-Presidents Manual and Best Practices Guide.
15. Governor's broke out by Region to discuss local bar issues. See Appendix A for breakout notes.
16. John Vaught made some brief remarks on broadband and the ABA resolution going forward in August.
17. Jessica Yates, Attorney Regulation Counsel, gave a brief introduction of herself and presented the 2018 Annual Report. The report contains information about attorney registration and admission numbers.
18. Chief Justice Nathan Coats reported on the state of the judiciary.
19. John Vaught thanked Dick Gast, Mark Fogg and Janet Drake for their service on the Executive Council. He recognized Melissa Nicoletti who is retiring after 22 years and thanked staff members Amy Larson, Jeremy Schupbach, Jessica Lindzy, Lindsey O'Brien, Amy Sreenen, Adrian Romero, Shelby Knafel and Susie Klein for all their work over the last year. John presented plaques to the Executive Council members whose terms were ending. He shared that he is proud of diversity and inclusivity efforts, that access to justice is so important and that is thankful for this experience as CBA President.

20. Chief Justice Nathan Coats swore in Kathleen Hearn Croshal and John Vaught presented her with her gavel. Kathleen thanked John for his work over the past year and gave her history along with some remarks. She stated her focus is on the E and U goals for the next year with a spotlight on young lawyers and greater Colorado. She's looking forward to work with Patty Jarzowski on diversity and inclusivity, Dick Gast on access to justice and John Vaught with broadband.
21. There being no further business the meeting adjourned at 12:35 p.m.

Respectfully Submitted,

Jessica Lindzy, CBA Governance Liaison

Appendix A

Breakouts by Region – June 14, 2019 Board of Governors Meeting

1. What are the best ways your Region VP can communicate with you and serve as your liaison to the CBA? What are the barriers to communication and what tools would reduce those barriers improving communication between you, your Liaison, and your local bar? Consider things like geography, schedules, Population density, emails, in-person meetings, conference calls, video calls, etc.
2. What have you enjoyed about being a Board of Governor? What are the best ways to identify other talented and service-oriented people such as yourselves to serve in leadership positions? Think of your own experience and those of others around you. Consider things like involvement in committees, activities, greeting at events, etc.

Region 1 (group one) –

What is the preference of communication from the VP?

- There were questions about how it is happening now. Thoughts are to make sure to reintroduce themselves as VP.
- Monthly update – here’s what we did, here’s what we talked about it, here’s what is coming up.
- Send more pictures from the event that you are talking about.

What do you care about/want to know about?

- Pro Bono Clinic at the Federal Justice Center – showing what “good” is going on
- Discussion points to have with people in the bar, events, or community volunteerism.
- Sending the meeting notes from the executive council meetings.
- More information about the roles. Didn’t know information about the role. What are the expectations?
- Would be helpful to have a call from the VP about being appointed.
- Be told what we should be caring about.
- Is there ever a time for the DBA BOG members to convene besides BOG.

- There used to be a cocktail reception before the BOG meetings to update about potential issues that came up at the CBA.
- Ryann suggested a conference call prior to BOG meetings to discuss any upcoming issues.
- Would like the VP to make an ask from the person.
- If there is a way to capture all of this that we're talking about and have a one-time meeting to take these comments and distill them down to action items. Maybe one or two weeks after this week, with an agenda, to discuss these action items.
- Make sure that the Board of Trustees materials are being distributed.
- If you are thinking about being on the Board in the future, it is helpful to attend the meetings.

What do you enjoy about the role?

- Seeing people that you haven't seen in a while, social networking aspect.
- Watching the strategic goals being implemented and the governance of the DBA.
- Being forced out of the practice bubble and meet more people.
- Seeing what the CBA is doing for its members and communicate with their group's members.

Do you feel empowered to be an ambassador?

- Make an ask in the email and then yes.

How do we get people more involved?

- Ask people and encourage them to pursue leadership.
- Thinking about giving names of successors from committees, bar associations, sections, etc.
- We should think about this throughout your terms.
- Let leadership know who might be good.
- Micro volunteerism.
- The DBA/CBA joint steering committee is developing a "pipeline" list, let leadership know of people who should be on that list
- In addition to sharing information about roles, share information about committees, sections, etc.

Region 1 (group two) –

What is the preference of communication from the VP?

- CBA Region 1 Community Forum
- Is there a local bar or a board of governors?
- Summer/fall social so the reps get to know one another
- Phone call (decision trees)

New leadership –

- Suggestions within (from current Board of Governors reps)
- Getting to the law schools

- Sending people to events to explain what our governance is and how to get involved
- Leadership through testing commitment and a better job of delegating

Region 2 –

- All region 2 attendees introduced themselves and identified roles within BoG. The group wishes that significantly more time would be afforded for this particular exercise and discussion.
- Discussed lack of broadband issues in Lincoln and Albert county in addition to resources issues regarding broadband including at prisons and in schools.
- Judge Weishaupl was very passionate about the importance of this issue.
- Good places to allocate resources to are Last Chance, CO and Hugo, CO.
- Kiowa, CO is lacking in broadband coverage as well.
- Surprisingly, many areas in Aurora lack broadband coverage.
- The Douglas Bar wants to strengthen the bench and especially county courts. They are hoping for more member participation and are looking for guidance from the CBA on membership engagement.
- Discussed upcoming Region #2 VP opening. Judge Tow explained the role and purpose of the VP. Judge Ted Tow suggested Porya Mansorian apply, Sam Cherish informed that us he wishes to self-nominate and be considered for the VP position, and Dawn Rodgers informed us that she wishes to self-nominate and be considered for the position.

Region 3 –

1. Do we have the correct # of people on the local board of governors?
 Boulder – 8
 Larimer – 3
 Weld – 2
 13th JD – 1
2. Take back to leaders to make sure you have the correct # of BOG reps.
3. Best way to communicate with BOG members?
 - In person, phone, email? Getting info from Executive Council?
 - T. Katz - prefers email mostly, if discussion is needed it should be in person at the time of meetings with local bar association
 - D. Gast – term day, 80+ member at bar present, report what’s going on with the CBA
 - A. Peek - more info would be great. What info?
 - T. Katz - would like to know about MGMTHQ as a resource
 - A. Peek - online resources are good because of distance from in person events
 - T. Katz - wants to know about tech updates at the CBA level – like Casemaker
 - Ross - wants to know about specific agendas, tell BOG then they can share with the local bar associations
4. What do we like/not like about being on BOG?

- K. Riley - great place for updates from CBA. Why Fridays?
- Varied opinions as to Friday vs. Saturday meetings. Some want their Saturdays for families, some rather to have on Saturday
- Hard to keep up with meeting, put summary resources online or distribute to provide to local bar
- T. Katz – meetings with Region, smaller scale

Region 4 –

1. Emails important, what is message, conference calls
2. Who takes responsibility in the local bars and activities? Urge people to graciously step down with life happens, succession and what is life happens.

Region 5 –

Region needs to determine three nominees for the Colorado Bar Association's ("CBA") 2021/2022 presidency. Judge Hayden Kane would accept the position. Joi Kush was also mentioned as a nominee. Representatives decided to involve Kristi Dorr-Gilkes, Executive Director of the El Paso County Bar Association, in this conversation.

Representatives discussed the advantages of Casemaker, CLEs and the Broadband initiative by the CBA.

The Heart of the Rockies Bar used their own funds to provide broadband for practicing attorneys.

The location of the building is Salida, Colorado.

The 12th Judicial District equipped each of its courtrooms with Wi-Fi.

Region 6 –

Contact - Email and phone are best

Would like a region forum on the message board

People enjoy the networking of attending the BOG events

Local bar association distribution lists to include a contact from the other local bar associations, to keep the region informed of events

Word of mouth is the best way to identify others for leadership roles

One of the major concerns is the time and distance, time and cost to attend the meetings. This might prohibit some from being able to fully participate. We discussed how much local bars contribute to the cost (not much).

Region 7 –

The largest barrier is geography and time. It is really hard to get in person meetings due to the distances. The region is so large it is difficult to have the whole region meet as a group. Here are some great suggestions from this group:

1. Zoom call or video call, annual telecall, some BOG reps indicated that they would also invite some local members on the annual call in addition to the BOG. This addresses distance.
2. Quarterly regular meeting.
3. Joint events between bars in the region CLE President visits, etc.
4. Use the Court of Appeals liaison Judge visits to bring the regions and bars together
5. Have the Vp go with the Liaison judge on local visits
6. Use CLE events to join to bars

7. Each President of local bar should receive a master calendar of events to coordinate and support each other's events
8. 7th Region Website for info and events hosted by CBA
9. 7th Region google master calendar for events that those in region may want to go to or can combine and work off of.
10. Have a special 7th Region meeting during time carved out at the BOG meeting
11. 9th JD and Pitkin County Bar do support each other and it is cost prohibitive to pay for two bars but would be nice if members from both could get the emails for both as some people have offices in Aspen, and Glenwood so it covers both areas
12. Be in the communication loop for scheduling of the President visit to maximize attendance from bar members
13. Coordinate dinner the night before BOG for Reps
14. Blast emails to all members of 7th Region

Jessica identified what the Northwestern Bar does, CLE, a holiday party and now just started doing a 7:30 am first Friday coffee, Steamboat and that the other regions would be invited to those

9th JD does events at least 1-2 events per month, coffee, Cle, Bench bar Happy hour, sometimes only 5 people, but trying to be consistent. They are centrally located which helps

Pitkin County Bar members do not tend to travel and stay to events in Aspen itself.

Continental Divide Bar- covers 4 counties and has generally quarterly meeting and then bench bars occasionally

The table discussed that they really enjoy the networking; meeting attorneys from different geographic areas and different practice areas. They also really enjoyed spending time catching up with these in their region It is also an important value to engage the minds of the BOG and get them working with other attorneys on projects to brainstorm solutions.

Each local bar should sponsor the BOG trip paying mileage and covering cover one night at a hotel, as this would get more people involved in the BOG where travel is cos prohibitive. Not all bars in this region do that, the Northwestern and the Pitkin Bar do.

Have the BOG rep meet with the Local bar leaders for lunch to discuss those that are future or potential leaders and engage them

Have BOG members greet members of the bar to access interests